



LEADERSHIP DEVELOPMENT

Employees join organizations based on reputation, and leave based on their leaders.

WE CAN HELP...

- Leaders improve key people's management skills
- Transform people managers into forward-thinking leader coaches
- Leaders drive strategy through alignment and skill building
- Elevate your presence to ensure that you will be seen, heard, and remembered
- Organizations develop a strong pipeline of talent

SAMPLE ENGAGEMENTS

- Developed a 12-month municipal leadership program for an award-winning city to re-engage leaders in the community's mission, vision, and values, while creating a common leadership culture focusing on empowerment and life-long learning.
- Facilitated a program to increase the number of women serving at the partner level of a top global consulting firm. The program combined individual coaching and classroom development and achieved a promotion rate of 71%.

WHAT WE DELIVER

NEEDS ANALYSIS

Every culture is unique. We begin by reviewing organizational strategy and interviewing key staff to define a leader profile and development focus

DIFFERENTIATED DEVELOPMENT

Preparing diverse talent for next-level roles includes identifying unique challenges and opportunities. We deliver custom programs and coaching to support diverse talent to leverage their strengths and refine targeted leadership skills, resulting in more diverse talent pipelines.

LEADERSHIP DEVELOPMENT PROGRAMS

Our leadership development framework is based on a Head, Hands, and Heart model designed to deliver learning that sticks. We customize programs to prepare your leaders to address specific organizational challenges integrating assessments, career planning, mentoring, and course work.

LEADER AS COACH

Drawing upon the timeless principles and processes employed by great leaders and coaches, we challenge participants to develop relationships that enable them to confront issues, and to engage in potent, performance-changing conversations to bring out the best in their teams.

WORKSHOPS

We facilitate customized, engaging, dynamic workshops, ranging from conferences to management retreats.

CREDENTIALLED

