



LEADER AND TEAM COACHING

Coaching accelerates insight, development, performance, and fulfillment.

WE CAN HELP . . .

- Individual leaders increase their level of engagement, followership, impact, and strategic thinking
- Transitioning leaders decrease ramp-up time, bring about a smoother work transition, and swiftly move to high performance
- Groups of leaders serve as a more cohesive team
- Transform people managers into forward-thinking leader coaches

SAMPLE ENGAGEMENTS

- Coached the CEO and directed a multibillion-dollar employee retirement system to improve the team's effectiveness, reduce silos, and work more strategically through one-on-one coaching and a series of one-day team coaching sessions.
- Partnered with a regional healthcare provider to increase promotion and success rates of diverse employees from across the system through a six-month coaching program including high-impact, 360 feedback, and remeasurement.

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WHAT WE DELIVER

EXECUTIVE AND LEADER COACHING

All development flows from insight. Through a wide range of 360 feedback and assessment tools and coaching, we help leaders to see themselves and others more clearly, find new ways to respond to situations, and identify how to leverage their strengths to facilitate more productive relationships and outcomes.

TRANSITION COACHING

Transitioning to a new role presents leaders with one of their biggest challenges. We collaborate with leaders to develop a 100-day plan that includes analyzing the new environment, defining the right balance of learning and doing, prioritizing and developing essential skills, and identifying potential quick wins.

TEAM COACHING

Team coaching enhances group discovery of individual needs, differences and opportunities through discussions and team assessment. To operate as a true team, members will engage with skill-building topics such as decision making, aligning priorities, healthy conflict, and peer accountability.

LEADER AS COACH

Drawing upon the timeless principles and processes employed by great leaders and coaches, we challenge participants to develop relationships that enable them to confront issues and engage in potent, performance-changing conversations to bring out the best in their teams.